

## ABOUT US

NextGen DigiTech is a research-based technology organization to develop professional software solutions and provide engineering and IT system design consultancy.



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## NEXTGEN HUMAN RESOURCE MANAGEMENT (HRM)

NextGen DigiTech V.O.F.



# FEATURES

## ATTENDANCE MANAGEMENT

The management system is fully digitalized. This system eliminates the hassle of manual attendance management.

## LEAVE MANAGEMENT

Keep track of user's leave through graphical interface. It supports annual and monthly leave management. It can generate leave summary and report in different file formats.

## SALARY MANAGEMENT

The salary is managed with the company's predefined salary scale. Annual salary of an user can be managed including government imposed tax.

## EXPENSE MANAGEMENT

This is a unique feature of NextGen HRM. Company can keep track of it's annual expenses using our HRM software. This system eliminates the hassle of using different software for human resource management and expense management.

## DASHBOARD & REPORTING

Customized reporting is one of the essential features of NextGen HRM along with an interactive dashboard. Users can generate their own report without any help from the IT department.

## SECURITY

The key feature of NextGen HRM software is security. Every personal & company information, job and project can be added securely and restricted using password and user-admin configuration privilege.

## CLOUD SOLUTION

Primarily the NextGen HRM is a *cloud-based* solution. Customized *standalone* and *hybrid* solution options are available according to customer need.

# WHY NEXTGEN HRM?

- Fully customized, efficient, secured & user friendly solution.
- 24/7 customer support through phone, email & ticketing platform .
- Cost effective solution providing accuracy, consistency and automation.
- Smart software built using the latest technologies viz. artificial intelligence, data modelling, machine learning.
- Cloud based or standalone solution for small to large businesses .
- Developed under guidance of certified subject matter experts, experienced researchers and strict industry standards.
- Continuous improvement of the software for customer satisfaction .
- Training and mentoring based on client requirements.